

Ref No: TCTA-08-030 & 032 NOTICE 5

13 AUGUST 2020

RFT FOR THE OPERATION AND MAINTENANCE OF THE AMD TREATMENT PLANT AT CENTRAL AND EASTERN BASIN

Dear Tenderer,

TCTA acknowledges receipt of the Requests for Clarification listed below. The applicable response to each request for clarification is provided under each item.

1. Will current staff be transferred under LRA 197 to the newly appointed Operator?

TCTA RESPONSE:

No. The AMD Plants do not belong to the current Operator; therefore, this is not a transfer of business from one entity to another and section 197 of Labour Relations Act (LRA) staff transfer is not contemplated.

2. For the staff that will be transferred - what is the Salary bill and salary benefits pension, medical, leave, housing, etc.

TCTA RESPONSE:

This is not a section 197 staff transfer since the facility does not belong to the current operator. This is a bidding tender process which requires each bidder to indicate competitive staff rates to provide a service.

3. Page 49 Annexure B: Description of Services, Section 6.8 refers: "For greater certainty, the Operator shall acknowledge that the Employer has implemented a system of closed-circuit television cameras at the facility. The Operator shall ensure that this system is maintained at all times." Page 56 Annexure B: Description of Services, Schedule A, Section 6 Security refers: "The facility is not currently equipped with a closed-circuit television system " Please confirm if a closed-circuit television system is in place

TCTA RESPONSE:

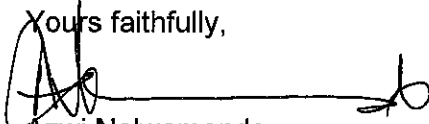
Close-circuit television system is currently installed for monitoring purposes at Central Basin. There is no closed-circuit television system at Eastern Basin Plant.

4. Operations and Maintenance Fee, Item 2.1 Operations, refers to the management of slacker waste, approximately how much slacker waste is generated per month?

TCTA RESPONSE:

Slaker waste is currently removed with 6m³ skip container every 5 – 6 six months.

Yours faithfully,

A handwritten signature in black ink, appearing to be 'Azwi Nelwamondo', written over a horizontal line.

Azwi Nelwamondo

Senior Manager: Procurement