

## EXTERNAL ADVERT

<b>Location:</b>	<b>Centurion</b>
<b>Division:</b>	<b>PMID</b>
<b>Date last modified:</b>	<b>January 2022</b>
<b>Reports to:</b>	<b>Land Acquisition Manager</b>
<b>Nature of employment:</b>	<b>Permanent</b>
<b>Total Cost to Company:</b>	<b>Market related</b>

### [Land Acquisition Officer]

The purpose of this role, amongst others, is:

To acquire land and servitude rights for the implementation of TCTA's projects, in a timeous and economically viable manner, considering the applicable laws and standards, including without limitation, the prevailing South African legislation, International best practices, World Bank and International Finance Corporation ("IFC"), TCTA's Land Acquisition Policy and procedures.

### THE KEY PERFORMANCE AREAS OF THE ROLE IN FOCUS, ARE:

**1. Acquisition of Land servitude rights required over privately owned and State land, in line with South African prevailing Legislations and international best practices. This involves, not limited to:**

- Negotiate with landowners or landowners' representatives, and where appropriate, holders of rights in respect to the subject land, for the acquisition of land and/or servitude rights before construction.
- Ensure that the necessary legal advice/ input is obtained to mitigate against potential legal risks pertaining to the implementation of the land acquisition processes.
- Assist TCTA legal in the drafting and preparation of land acquisition-related documents, namely, Promotion of Administrative Justice Act (PAJA) & Expropriation notices, land acquisition Access Agreements.

**2. Land Acquisition administrative oversight**

- Oversees the work of the Land Acquisition Administrator, relative to the maintenance, amongst other things, of the projects' record-keeping system, land assets register, land database.

**3. Project Management of land acquisition service providers**

- Participate in the procurement of services of land acquisition service providers, in line with TCTA procurement policies.
- Monitor and evaluate the performance of the land acquisition service providers, including, land surveyors, property valuers, town and regional planners.

**4. Management reporting and Committee participation**

- Participate in TCTA committees, as and when required e.g., Employment Equity and Skills Development (EE&SD).

**5. Representing TCTA in relevant forum/s**

- Monitor developments on changes in land acquisition-related legislation and practices.

## **MINIMUM REQUIREMENTS**

- B Degree/ B Tech or equivalent, in one of the following disciplines Surveying (Geomatics)/Real Estate/ Property Valuation/Town and Regional Planning/ Environmental Science/ Law at NQF 7
- Five (5) years minimum experience in land and rights acquisition-related field.
- Experience in linear infrastructure-related projects and Public sector
- Experience working in the water environment/sector is advantageous
- Knowledge of relevant legislation such as Expropriation Act 63 of 1975, National Water Act 36 of 1998
- Knowledge of basic property valuation and property law principles.

Please email your CV accompanied by Cover Letter to [careers@tcta.co.za](mailto:careers@tcta.co.za) the subject should be the position title. For inquiries, please contact Ms. Sixolile Shabalala at [sshabalala@tcta.co.za](mailto:sshabalala@tcta.co.za)

**TCTA's approved Employment Equity Plan and Targets will be considered as part of the recruitment process. As an Equal Opportunities employer, the organisation actively encourages and welcome people with various disabilities to apply;**

**If you have not been contacted within 30 days after the closing date, please accept that your application was unsuccessful.**

All appointments shall be subject to Competency Assessments.

**A detailed job profile is available on request**

**Closing date: 21 February 2022**

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