READVERT: ORACLE DEVELOPER

LOCATION:	**CENTURION**
DATE:	**MARCH 2021**
REPORTS TO:	**ORACLE DEVELOPER**
NATURE OF EMPLOYMENT:	**FIXED TERM – UP TO 24 MONTHS**
TOTAL COST TO COMPANY:	**MARKET RELATED**

PURPOSE:

To create, modify, maintain and test the codes, scripts and forms that allows the system to run efficiently.

AREAS OF RESPONSIBILITIES:

The key performance areas of the role will focus on, but not limited to:

CATEGORY	KPAs
Software Engineering	• Create and amend programs in accordance with the design, agreed development standards and tools Implement and maintain software programs • Prioritize and implement enhancements • Plan and perform various tests (integration and system testing) • Write clear codes and prepare coding documentations • Develop Oracle reports, database procedures and scripts • Modify existing codes to optimize Oracle applications
Planning and Analysis	• Scheduling and prioritisation of system improvements and bug fixes . • Liaising with functional consultants and system analysts to understand requirements. • Workout development approach, designs, test plans, etc.)
Projects	• Actively participate in all IT projects forming part of the transformation agenda. • Lead the Technical stream during project implementation. • Ensure that project deliverables meet customer specifications • Support project team in developing reports, tables, fields, data interfaces and application extensions
Testing and Documentation	• Review technical deliverables and manage quality in order to ensure that what has been built meets user expectations. • Conduct own tests prior to formal tests with users. • Oversee user tests and record results for further enhancement.

CATEGORY	KPAs
	• Document all processes followed, e.g. system designs, test cases/procedures, change requests, etc.

MINIMUM REQUIREMENTS

- B Degree/BTech Degree in Information Technology
- Oracle Certification
- 8 years experience in implementation of applications designing and developing.

Please email your CV and a one (1) page letter of motivation to careers@tcta.co.za.

For enquiries, please contact Itumeleng Mabena at imabena@tcta.co.za

TCTA's approved Employment Equity Plan and Targets will be considered as part of the recruitment process. As an Equal Opportunities employer, the organisation actively encourages people with various disabilities to apply.

If you have not been contacted within 30 days after the closing date, please accept that your application was unsuccessful.

Closing date for applications: 28 February 2022