

MEMBERS OF THE BOARD OF DIRECTORS OF THE LESOTHO HIGHLANDS DEVELOPMENT AUTHORITY (LHDA)

Applications are invited from suitably qualified Lesotho and South African nationals to serve on the Board of Directors of the Lesotho Highlands Development Authority (LHDA) in the portfolio of **Project Management**. The LHDA is tasked with the implementation, operation and maintenance of the Lesotho Highlands Water Project (LHWP) within Lesotho.

Members of the Board of Directors must be fluent in English and are required to have competence in analytics, communication, teamwork, management/leadership, and knowledge of the operating environment of the LHDA or of similar organizations.

Remuneration of Members of the Board will be market related and shall cover preparation and attendance at Board Meetings, sub-committee work and ad-hoc work such as special delegated tasks or investigations.

Applicants with any interest within and outside the LHDA that might compromise the performance of duties in the LHDA Board have to declare their interest in their application letters. A candidate who has a conflict of interest by being either a partner, shareholder, director, employee or family member of any LHDA's service provider shall not be considered for LHDA Board membership. Other key grounds for disqualification are delinquency, insolvency and convictions.

Specific requirements for the portfolio of Project Management

Main Purpose: The Project Management portfolio deals mainly with the implementation of Phase II of the LHWP and focuses on control and coordination of all material aspects of projects, as well as providing oversight on the projects' completion within budget and to specifications.

Key Performance Areas:

- 1. Strategic Leadership:** Overseeing and reviewing multi-disciplinary processes in the implementation of Phase II at all stages as well as providing technical leadership and advice to the Board.
- 2. Project Management:** The individual will be the Chairperson of a multi-disciplinary Technical sub-committee of the Board which is made up of a multi-disciplinary team.
- 3. Financial Management:** Continuous oversight of the annual project budgeting process and cash flow management.
- 4. Project Related Procurement:** Overseeing the process for procurement of service providers for projects/contracts/programmes under Phase II of the LHWP.

Requirements:

- The ideal candidate shall be in possession of an internationally recognized university degree in any of the following engineering disciplines: Civil Engineering, Electrical Engineering or Mechanical Engineering. or an equivalent built environment discipline.
- The candidate shall possess a minimum of fifteen (15) years' relevant post qualification experience, ten (10) of which shall have been in a senior management position on multi-disciplinary projects preferably in bulk water supply and/or hydropower generation.
- The candidate must have a demonstrable record and experience as a Project Manager in large civil engineering and construction related organisation.
- Registration as a Professional Engineer, Construction Project Manager or other recognized equivalent professional accreditation is mandatory.
- Board experience or insight is an essential attribute
- High proficiency with computers in particular MS Project, MS Word, MS Excel, MS Outlook, and the Internet.

Application for the portfolio

Interested individuals in serving on the Board of LHDA in the portfolio are requested to send their applications with a detailed CV, names and respective addresses of three referees **by 31st August 2022 at 16:00 hours** to:

**Principal Secretary
Ministry of Water
P O Box 772
Maseru
Lesotho**

e-mail address: sec@lhwc.org.ls

Applications by e-mail only shall be accepted. No late applications shall be accepted.