

MEMBERS OF THE BOARD OF DIRECTORS OF THE LESOTHO HIGHLANDS DEVELOPMENT AUTHORITY (LHDA)

Applications are invited from suitably qualified Lesotho and South African nationals to serve on the Board of Directors of the Lesotho Highlands Development Authority (LHDA) in the portfolios of **Project Management and Audit and Risk**. The LHDA is tasked with the implementation, operation and maintenance of the Lesotho Highlands Water Project (LHWP) within Lesotho.

Members of the Board of Directors must be fluent in English and are required to have competence in analytics, communication, teamwork, management/leadership, and knowledge of the operating environment of the LHDA or of similar organizations.

Remuneration of Members of the Board will be market related and shall cover preparation and attendance at Board Meetings, sub-committee work and ad-hoc work such as special delegated tasks or investigations.

Applicants with any interest that might compromise the performance of duties in the LHDA Board have to declare their interest in their application letters. **A candidate who has a conflict of interest by being either a partner, shareholder, director, employee or family member of any LHDA's service provider shall not be considered for LHDA Board membership. Other key grounds for disqualification are delinquency, insolvency and criminal convictions.**

Specific requirements for the portfolio of Project Management

- Possession of an internationally recognized university degree in any of the following engineering disciplines: Civil Engineering, Electrical Engineering or Mechanical Engineering. or an equivalent built environment discipline.
- A minimum of fifteen (15) years' relevant post qualification experience, ten (10) of which shall have been in a senior management position on multi-disciplinary projects preferably in bulk water supply and/or hydropower generation.
- Demonstrable record and experience as a Project Manager in large civil engineering and construction related organisation.
- Registration as a Professional Engineer, Construction Project Manager or other recognized equivalent professional accreditation is mandatory.

Specific requirements for the portfolio of Audit and Risk

- Possession of an accounting degree or professional accounting qualification.
- Be a Chartered Accountant with skills in Audit, Accounting and Finance as well as knowledge of corporate governance, risk management and project management.
- A minimum of fifteen (15) years relevant post qualification experience, ten (10) of which shall have been in a senior management position.
- A post- graduate qualification in Business Management or Administration will be an added advantage.

General requirements for both portfolios

- Strategic Leadership
- Financial Management
- Board experience or insight is an essential attribute
- High proficiency with computers in particular MS Project, MS Word, MS Excel, MS Outlook, and the Internet.

Application for the portfolios

Individuals interested in serving on the Board of LHDA in the above portfolios are requested to send their applications with a detailed CV, names and respective addresses of three referees **by 8th November 2023 at 16:00 hours** to:

**Principal Secretary
Ministry of Water
P O Box 772
Maseru
Lesotho**

e-mail address: sec@lhwc.org.ls

Applications by e-mail only shall be accepted. No late applications shall be accepted.