



# **I-TRANS-CALEDON TUNNEL AUTHORITY**

## **IMANUWALI YE-PAIA NE-POPIA**

Ilungiselelwe ngekwesigaba14 seMtsetfo  
Wekukhutsata Ngekutfolakala Kwemningwane 2  
wanga-2000 (njengoba ilungisiwe)

**LUSUKU LWEKUHLANGANISA:**

**01/11/2023**

**LUSUKU LWEKUBUYEKETA:**

**TBA/01/2025**

## **LOKUCUKETFWE**

|     |  |    |
|-----|--|----|
| 1.  | LUHLU LWETIFINYETO NETIFUSHANISO.....  | 1  |
| 2.  | INHLOSO YEMANUWALI.....  | 1  |
| 3.  | KUSUNGULWA KWE-TRANS-CALEDON TUNNEL AUTHORITY.....   | 2  |
| 4.  | SAKHIWO SE-TCTA.....   | 3  |
| 5.  | UMNININGWANE YEKUCHUMANA LECHUBEKAKO YEKUFINYELELA KULWATI LWE-TCTA ..   | 6  |
| 6.  | ICHAZELO YATONKHE TINDLELA TEKWELASHWA LETITFOLAKALAKO MAYELANA<br>NEMTSETFO NOMA KWEHLULEKA KWENTA NGE-TCTA.....              | 7  |
| 7.  | UMHLAHLANDLELA WEKUSEBENTISA I-PAIA NEKUTSI UTFOLA NJANI KUFINYELELA<br>KUMHLAHLANDLELA.....                                   | 7  |
| 8.  | TINDZABA LEKUFANELE TINAKWE NGUMFAKISICELO.....  | 9  |
| 9.  | SATISO SAKAMUVA LESIMAYELANA NETIGABA TEMAREKHODI E-TCTA LETITFOLAKALA<br>NGAPHANDLE KEKUTSI UMUNTFU ACELE KUFINYELELA .....   | 14 |
| 10. | TINSITA LETIKHONA KUMALUNGA EMPHAKATSI TIBUYA KU-TCTA NEKUTSI<br>UNGAFINYELELA NJANI KULETINSITA.....                          | 15 |
| 11. | KUBANDZAKANYWA KWEMPHAKATSI EKWAKHIWENI KWENCHUBOMGOMO NOMA<br>EKUSEBENTISWENI KWEMANDLA NOMA KWENTA IMISEBENTI NGE- TCTA..... | 15 |
| 12. | KUCUBUNGULA KWEMNININGWANE YEMUNTFU .....  | 15 |
| 13. | KUTFOLAKALA KWEMANUWALI .....  | 17 |
| 14. | KUBUYEKETWA KWEMANUWALI.....   | 18 |
|     | INEXTJA A: SICELO SEKUFINYELELA KUMTIMBA WEMPHAKATSI.....  | 19 |
|     | INEXTJA B: TIMALI LETIMISIWE .....   | 24 |
|     | INEXTJA C: LIFOMU B LESATISO SESIKHALO .....   | 26 |

## 1. LUHLU LWETIFINYETO NETIFUSHANISO

|            |   |
|------------|---|
| “Ibhodi”   | Ibhodi Yebacondzisi be-TCTA;  |
| “I-CEO”    | Umphatsi Wesigungu Lesisetulu;  |
| “I-DIO”    | Lisekela Lemphatsi Wetelwati;   |
| “I-IO”     | Sikhulu Selwati;  |
| “I-LHWP”   | Umklamo Wemanti waseLesotho Highlands;  |
| “Indvuna”  | Indvuna Yetekucondziswa Kwesimilo   |
| “PAIA”     | Umtsetfo Wekutfufukiswa Kwekufinyelela Kumniningwanei 2 wanga-2000 (njengoba Ilungisiwe); |
| “I-PAJA”   | Umtsetfo Wekutfufukiswa Kwebulungiswa Bekuphatsa 3 wanga-2000                             |
| “I-PFMA”   | Umtsetfo Wekulawula Kwetimali Tahulumede 1 wanga-1999 njengoba Ilungisiwe;                |
| “I-POPIA”  | Umtsetfo Wekuvikelwa Kwemniningwane Yemuntfu 4 wanga-2013;                                |
| “Umlawuli” | Umlawuli Welwati;   |
| “I-TCTA”   | I-Trans-Caledon Tunnel Authority.   |

## 2. INHLOSO YEMANUWALI

LeManuwali ye-PAIA ilusito kumphakatsi kutsi:

- 2.1. hlola bunjalo bemarekhodi langahle atfolakale e-TCTA, ngaphandle kwesidzingo sekuletsa sicelo lesisemtsetfweni se-PAIA;
- 2.2. kuba nekuvisisa kutsi ungenta njani sicelo sekufinyelela kurekhodi ye-TCTA.
- 2.3. kufinyelela kuyonkhe imininingwane yekuchumana lefanele yebantfu labatawusita umphakatsi ngemarekhodi labaholse kuwatfola;
- 2.4. kwati tonkhe tindlela tekulungisa letitfolakalako ku-TCTA letimayelana nesicelo sekufinyelela kumarekhodi, ngembili kwekuya kuMlawuli Welwati noma Tenkantolo;
- 2.5. kwati ichazelo yetinsita letitfolakala kumalunga emphakatsi letivela ku-PAIA, njengoba tibuyeketwe Ngumlawuli futsi nendlela yekutfole letinsita;
- 2.6. kuba nenchazelo yesicondziso sendlela yekusebentisa i-PAIA, njengobe ivuselelwe ngumlawuli, nekutsi angafinyelelwa njani kuso;
- 2.7. kucinisekisa kutsi uma i-TCTA itawucubungula imininingwane yemuntfu, inhloso yekucubungula imininingwane yemuntfu nenchazelo yetigaba tetihloko tedatha futsi nemininingwane noma tigaba temininingwane lehlobene nayo;
- 2.8. kwati uma i-TCTA ihlele kundlunlisa noma kucubungula imininingwane yemuntfu ngaphandle kweRiphabhulikhi yaseNingizimu Afrika nebamukeli noma tigaba tebamukeli bemininingwane lapho kutawuniketwa khona; futsi

2.9. kwati kutsi i-TCTA inetinyatselo letifanele tekuphepha tekucinisekisa ngekugcinwa kuyimfihlo, bucofho futsi nekutfolakala kwemningwane yemuntfu lekumele icubungulwe.

### **3. KUSUNGULWA KWE-TRANS-CALEDON TUNNEL AUTHORITY**

#### **3.1. KUSUNGULWA KWE-TCTA**

3.1.1. I-TCTA yasungulwa ngemnyaka wa-1986 ngeSatiso saHulumende, Inombolo 2631 kuGazethi Yahulumende Inombolo 10545, yamhlaka 12 Ingongoni 1986, kute kuchaswe ngetimali bese kwakhiwa Umhubhe Wekudiliva eNyakatfo Wemklamo Wemanti waseLesotho (LHWP).

3.1.2. Ngemnyaka wa-1994, kwatfolwa sicondziso sekugcwalisa tibopho tetimali taHulumende waseNingizimu Afrika, ngekweSivumelwano Semklamo Wemanti aseLesotho Highlands, mayelanai nekundluliselwa kwemanti eLesotho.

3.1.3. Ngamhlaka 24 Indlovulenkulu 2000, leSatiso Sekusungulwa salungiswa ngeSatiso 277 kuGazethi Yahulumende, Inombolo 21017, kute sifake siyalelo sanga-1994 futsi nekuvumela Indvuna, ngekweSigaba 24(d) yesatiso, kute akhiphe ticondziso ku-TCTA ngekweSigaba 103(2) seMtsetfo Wemanti Wavelonkhe (uMtsetfo 36 wanga-1998).

3.1.4. I-TCTA Iluhlelo 2 Senhlangano Yemphakatsi ngekweMtsetfo Wekulawulwa Kwetimali Tahulumende, 1 wanga-1999 (PFMA) futsi ihlukaniswe ngalokufanele njengenhlangano yemphakatsi ngekweMtsetfo lofanele. I-TCTA kufanele ihambisane nayonkhe imiyalelo lephatselene netinhlangano temphakatsi lapho kucubungulwa khona ticelo tekufinyelela kumniningwane futsi/noma emarekhosi.

#### **3.2. UMBONO**

Umtfombo-losezingeni wemhlaba wesakhiwonchanti lesisimeme seNingizimu Afrika levikelekile emantini.

#### **3.3. UMSEBENTI**

Ukuhlela, kuchasa ngetimali futsi nekucalisa sakhiwonchanti semitfombo wemanti lesisimeme nalesifinyelelako.

#### **3.4. EMAGUGU**

##### **3.4.1. *Buhle***

Sihlala sinikela ngalokusemandleni etfu, siletsa umsebenti lomuhle kakhulu ngekuhlakanipha, futsi sicabanga ngekusungula tintfo letisha nangebuciko kute sifutukise kusebenta kwetfu.

#### 3.4.2. **Bucotto**

Sitiphatsa ngekwetsembeka nangalokusobala, tento lesitakhako, 'sihamba inkhulumo', futsi sitfolo kutsentjwa nekutsembeka ngalokutentakalelako nangebudlelwano bekubambisana.

#### 3.4.3. **Inhlonipho**

Siyavuma futsi siyakwemukela kuhlukahlukana, futsi siyasabela etidzingweni talumunye nalomunye bese netalababambalichaza bemphakatsi yetfu nebasendzaweni.

#### 3.4.4. **Bunye**

Sitibophelela ngembono nemigomo lefanako, kusebenta ngelicembu lokuphumelelako, nebudlelwane, futsi sinikela kahle ngekusebentisana njengelicembu, emoyeni, nekutiphatsa lokuhle.

#### 3.4.5. **Kukhula**

Ngekutitsandzela sabelana ngelwati futsi nangemningwane Sodvwa, siyasungula futsi siyashesha emicabangweni nakutento, futsi siniketa ematfuba kubantfu nekukhula ngekuhlanganyela.

### 3.5. **LIBHIZINISI LETFU**

Umsebenti lomkhulu we-TCTA's kuchasa ngetimali futsi nekwakha sakhiwonchanti semanti laluhlata ngebuningi egameni Litiko Letemanti Netekuhlanteka Kavelonkhe.

## 4. **SAKHIWO SE-TCTA**

I-TCTA yeMbuso ngalokuphelele, ibika Kundvuna Wetemanti Netekuhlanteka, Siphatsimandla Lesisetulu ngekw-PFMA. Ilawulwa Ibhodi Yebacondzisi ("Ibhodi") lelikhestfwe Indvuna Yetemanti Netekuhlanteka. Ngalokulandzelako, Libhodi likhetsa, ngekuvumelana neNdvuna, Sikhulu Lesisetulu ("CEO"), lesiyinhloko yekuphatfwa kwe-TCTA's. I-TCTA ayinato tinkampani letingaphasi, emagatja, noma emahhovisi lamanye, ngaphandle kwemasayithi emaphrojekthi.

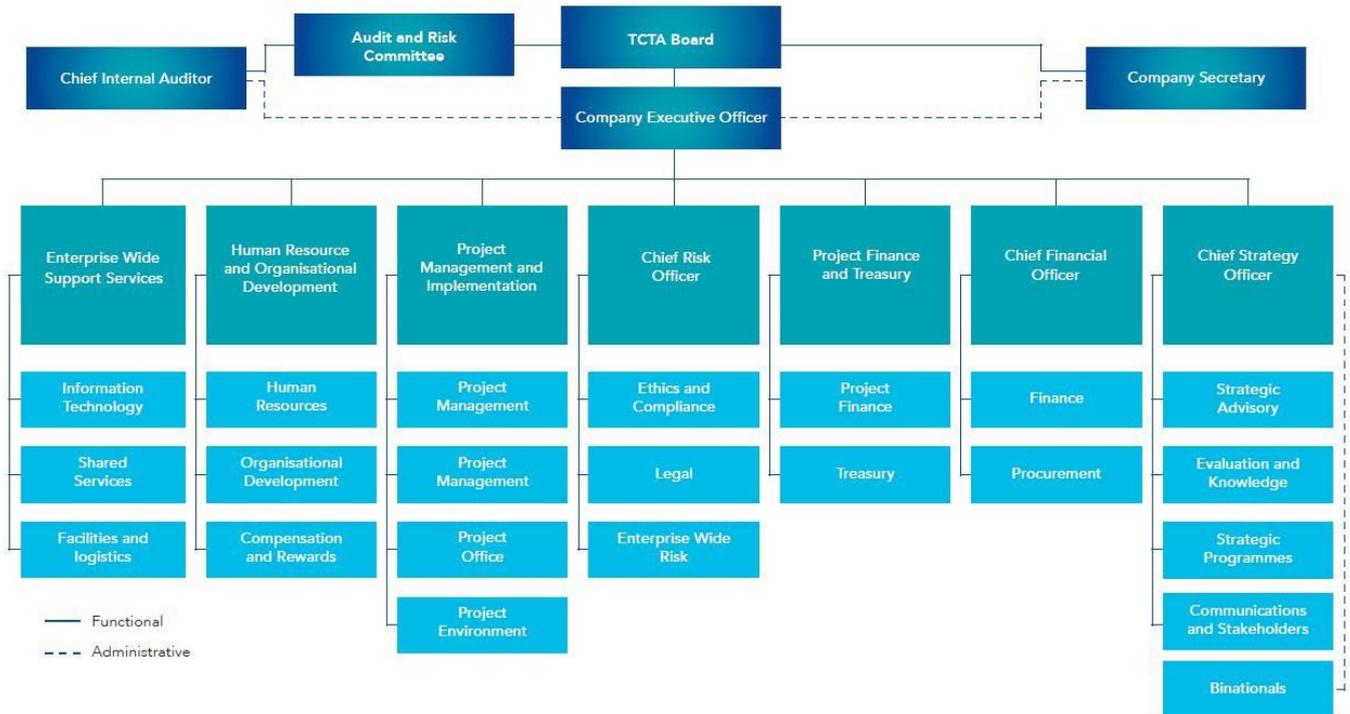
### 4.1. **SAKHIWO**

Libhodi Lebacondzisi lihlelwe laba ngemakomiti lalandzelako:

- Likomiti Lekucwaninga Emabhuku Netingoti;
- Likomiti Letekuthuthukiswa kweBanatfu, Tenhlalakahle Netimilo;
- Likomiti Lekukhetsa Nekubusa;

- Likomiti Lokuphatsa I-ICT;
- Likomiti Lwetebuchwepheshe; futsi
- Likomidi Letetimali.

Ngaphasi sakhwiwo sekuphatsa lesisetulu senhlangano.



## 4.2. IMISEBENTI

Ngekuhambisana neSigaba 3 Sesatiso Sekusungulwa, i-TCTA isungulelwe kutsi:

- 4.2.1. kusebentisa, kusebenta, futsi nekugcina leyo ncenye yeSigaba 1 se-LHWP, lesitfolakala eRiphabhulikhi yaseNingizimu Afrika, ngekuhambisana netimiso Tesivumelwano; futsi
- 4.2.2. kwenta imisebenti lebekwe kuTigaba 24(a) na-(b) futsi nanobe nguyiphi leminyeye misebenti leyengetiwe leLigunya lelingadzingeka kutsi siyente ngekwemyalo weNdvuna ngaphasi kweSigaba 103(2) seMthetho Wemanti Kavelonkhe.
- 4.2.3. Kufeza tibopho letibekiwe kuTatiso Tekusungulwa neticondziso letiniketwako ngetikhatsi letitsite Indvuna, i-TCTA iniketa letinsita letilandzelako futsi nemikhicito lehlobene:
  - 4.2.3.1. kuphatfwa kwephrojekthi futsi nekusetjentiswa kwesakhwiwonchanti:
  - 4.2.3.2. umklamo wephrojekthi,
  - 4.2.3.3. kwakhiwa kwephrojekthi,
  - 4.2.3.4. kuhambisana nendzawo,

- 4.2.3.5. kutsatfwa kwemhlaba, futsi
- 4.2.3.6. kusebenta nekugcinwa.
- 4.2.3.7. kuphatfwa kwetikweleti;
- 4.2.3.8. kuhlela futsi nekukhulisa timali tephrojekthi;
- 4.2.3.9. kuphatfwa kwelwati;
- 4.2.3.10. kuphatfwa kwebungoti;
- 4.2.3.11. ingucuko kwetekuhlala-nemnotfo, futsi
- 4.2.3.12. kusetha ematherifu.

4.2.4. Lemikhicito netinsita tihambisana nemisebenti lebekwe eSigabeni 102 seMtsetfo Wemanti Kavelonkhe.

4.2.5. Magunya Neticondziso:

| Ligunya/Sicondziso   | Lusuku   | Luhlobo Lwemsebenti |         |              |                         |           |           |
|--|--|---------------------|---------|--------------|-------------------------|-----------|-----------|
|  |  | Kuhlela             | Kuchasa | Kusejentiswa | Kusebenta<br>Nekugcinwa | Kweluleka | Inkokhelo |
| Iphrojekthi Yekwandzisa Sikimu Semanti aseKomati (KWSAP).                                      | 29 Inyoni 2006   |                     | √       | √            |                         | √*        |           |
| Iphrojekthi yekwengeta emanti e-Mokolo-Crocodile – Sigaba 1 neSigaba 2A (MCWAP-1; MCWAP - 2A). | 19 Inkhwenkweti 2010   |                     | √       | √            |                         | √*        |           |
| Iphrojekthi yeMetsi Bophelo Borehole   | 2 Indlovulenkulu 2011  |                     |         | √            |                         |           |           |
| Kukhipha Emanti e-Acid Emayini – Kungenelela Kwesikhatsi Lesifushane                           | 6 Mabasa 2011  |                     |         | √            | √                       | √         |           |
| Sigaba 1 se-Mooi - Mgeni Transfer Scheme - Sigaba 1  | 29 Lweti 2011  |                     |         | √            |                         |           |           |
| Iphrojekthi Ledidiyelwe Yemasu 3 (SIP-3)   | 10 Lweti 2012  |                     |         |              |                         | √         |           |
| Tinsita Tekweluleka tePhrojekthi ye-Umzimvubu (MRWP)   | 10 Indlovana 2014<br>(Lokucine kubuyeketwa<br>kubuyeketiwe 19<br>Bhimbidwane 2019) | √                   | √       | √            |                         |           |           |
| Iphrojekthi Ledidiyelwe Yemasu 18 (SIP-18).  | 26 Indlovana 2014  |                     |         |              |                         | √         |           |
| Kulungiswa kwesicondziso se-MMTS-2 kute ufake liphayiphi lemanti lanatfwako le-Umgene Water    | 20 Indlovulenkulu 2014   |                     |         | √            |                         |           |           |
| Iphrojekthi Yekutfutukiswa Kwetinsita Temanti e-Olifants River - Sigaba 2B (ORWRDP-2B).        | 25 Indlovana 2015<br>(sicondziso sibuyeketwe 22<br>Imphala 2015)                   | √                   | √       | √            |                         |           |           |
| Kwelulekwa Ngetinsita Tekutsatfwa KweMANTI ase-Kriel Town (KRIEL).                             | 20 Inhlaba 2025  |                     |         | √            |                         | √         |           |
| Kukhipha Emanti e-Acid Emayini – Kuisombululo Sesikhatsi Lesidze                               | 19 Inkhwenkweti 2016   |                     | √       | √            |                         | √         |           |
| Sikimu Sekwengeta se-Berg River-Voelvlei (BRVAS).  | 18 Inkhwenkweti 2017   |                     | √       | √            |                         | √         |           |
| Iphrojekthi Yemanti e-Umkhomazi (uMWP).  | 22 Indlovana 2019  |                     | √       | √            |                         | √         |           |
| Tinsita Tekuphatsa Luhlelo ku-DWS mayelana nePhrojekthi Yesakhawonchanti Semanti               | 1 Mabasa 2019  |                     |         |              |                         | √         |           |

### 4.3. TENSITA TEKWELULEKWA

I-Trans-Caledon Tunnel Authority isebenta ngekubambisana neLitiko Letemanti Netekuhlanteka, emabhodi emanti, bomasipala futsi naletinye tinhlaka lethlobene nencwaba yesakhiwintchanti semanti laluhlata.

## 5. IMNININGWANE YEKUCHUMANA LECHUBEKAKO YEKUFINYELELWA KULWATI LWE-TCTA

### 5.1. SIKHULU SELWATI

Libito: Mnu Percy Sechemane  
Lucingo: 012 683 1200  
I-Imeyili: [paia@tcta.co.za](mailto:paia@tcta.co.za)

### 5.2. EMASEKELA ETIKHULU TELWATI

Libito: Mnu Sibusiso Nodwengu  
Lucingo: 012 683 1200  
I-Imeyili: [paia@tcta.co.za](mailto:paia@tcta.co.za)

Libito: Nkt Hanje Botha  
Lucingo: 012 683 1200  
I-Imeyili: [paia@tcta.co.za](mailto:paia@tcta.co.za)

Libito: Nkt Wilma de Witt  
Lucingo: 012 683 1200  
I-Imeyili: [paia@tcta.co.za](mailto:paia@tcta.co.za)

### 5.3. KUFINYELELA KUMNININGWANE YEKUCHUMANA LOLUTAYELEKILE

I-Imeyili: [paia@tcta.co.za](mailto:paia@tcta.co.za)

### 5.4. LIHHOVISI LELIKHULU

Likheli Leliposi: PO Box 10335  
Centurion  
South Africa  
0046

Likheli Lenzawo: 1st Floor, Building No. 9, Byls Bridge Office Park  
11 Byls Bridge Boulevard  
Cnr Olievenhoutbosch Road and Jean Avenue,  
Highveld Extension 73  
CENTURION  
0157

Lucingo: 012 683 1200

I-Imeyili: info@tcta.co.za

Iwebhusyithi: www.tcta.co.za

## **6. INCHAZELO YATONKHE TINDLELA TEKWELASHWA LETITFOLAKALAKO MAYELANA NEMTSETFO NOMA KWEHLULEKA KWENTA NGE-TCTA**

- 6.1. Uma i-TCTA yehluleka kutfobela tinhlizeko te-PAIA, umfakisicelo nanoma ngumuphi umuntu lohlekubetekile angahle, ngekuhambisana nesigaba 78 se-PAIA futsi neMtsetfo Wekukhutsatwa Kwebulungiswa Bekuphatsa, 3 wanga-2000 (PAJA), angaya Kumlawuli Welwati noma Enkatolo yemtsetfo loneligunya kute batfole lusito lolufanele.
- 6.2. Uma umfakisicelo noma umuntu wesitsatfu aphantseke kabi ngesincumo seSikhulu seLwazi noma Lisekela leSikhulu seLwazi, angakwati, ngendlela yekufaka sicelo futsi tingakapheli tinsuku letiyi-180, afake sicelo kuMlawuli Welwati futsi uma angahambisani nesincumo seMlawuli bese ufaka sicelo enkantolo yemtsetfo kute atfole kuphumutwa lokufanele ngekwesigaba 82 seMtsetfo.

## **7. UMHLAHLANDLELA WEKUSEBENTISA I-PAIA NEKUTSI UTFOLA NJANI KUFINYELELA KUMHLAHLANDLELA**

- 7.1. Umlawuli Welwati (iNingizimu Afrika), ngekwesigaba 10(1) se-PAIA, ibuyeketiwe futsi yenta kutsi kutfolakale Umhlahlandlela lobuyeketiwe wendlela yekusebentisa i-PAIA (“Umhlahlandlela”), ngendlela levisiseka kalula nangendlela, njengoba kungase kudzingwe ngalokunengcondvo kumuntu lofisa kusebentisa noma nguluphi lilungelo lelihlongotwako ku-PAIA ne-POPIA.
- 7.2. umhlahlandlela losemtsetfweni lotfolakala kuto tonkhe tilwimi.
- 7.3. Umhlahlandlela loshiwo ucuketse ichazelo ye-
  - 7.3.1 tinjongo te-PAIA ne-POPIA;
  - 7.3.2 likheli leliposi nemgwaco, lucingo, nefekisi fusti, uma likhona, likheli le-imeyili ye-
    - 7.3.2.1 Sikhulu Selwati sawonkhe umtiba wemphakatsi, futsi
    - 7.3.2.2 lonkhe Lisekela Lesikhulu Selwati sayonkhe inhlango yemtimba wemphakatsi noma wangasese lokhetfwe ngekwesigaba 17(1) se-PAIA nesigaba 56 se-

POPIA;

- 7.3.3 indlela neluhlobo lwesicelo se-
- 7.3.3.1 kufinyelela kurekhodi yemtimba wemphakatsi lelihlongotwe esigabeni 11; futsi
  - 7.3.3.2 kufinyelela kurekodi lemtimba lotimele lelihlongotwe esigabeni 50;
- 7.3.4 lusito lolutfolakala kuSikhulu Selwati semtimba wemphakatsi ngekwe-PAIA ne-POPIA;
- 7.3.5 lusito lolutfolakala kuMlawuli ngekwe-PAIA ne-POPIA;
- 7.3.6 tonkhe tindlela tekwelashwa letikhona emtsetfweni letimayelana nesento noma kwehluleka kwenta lokutsite lokumacondzana nelilungelo noma umsebenti loniketiwe noma lobekwe i-PAIA ne-POPIA, kuhlanganisa nendlela yekufaka-
- 7.3.6.1 sikhalo sangekhatsi (uma sikhona);
  - 7.3.6.2 sikhalo kuMlawuli; futsi
  - 7.3.6.3 sicelo enkantolo lesiphikisana nesincumo sesikhulu selwati semtimba wemphakatsi, sincumo sekundlulisa licala langekhatsi noma sincumo seMlawuli noma sincumo senhloko wemtimba wangasese;
- 7.3.7 timiso tetigaba 14 na-51 letidzinga umtimba wembuso kanye nemtimba wangasese, ngekulandzelana, kutsi bente incwadzi yeticondziso, nendlela yekutfola imanuwali;
- 7.3.8 tinhlinzeko tesigaba 15 futsi nesa-52 letiniketa kudalulwa ngekutitsandzela kwetigaba temarekhodi enhlangano yemphakatsi futsi nemtimba wangasese, ngalokufanako;
- 7.3.9 tatiso letikhishwe ngekwetigaba 22 na-54 letimayelana netimali lekufanele tikhokhwe macondzana neticelo tekufinyelela; futsi
- 7.3.10 imitsetfo yokuphatsa leyentwe ngekwesigaba 92.
- 7.4. Emalunga emphakatsi angahlola noma ente emakhophi eMhlahlandlela emahhovisi emtimba wemphakatsi noma angasese, kuhlanganisa nelihhovisi leMlawuli, ngetikhatsi tekusebenta letitayelekile.
- 7.5. umhlahlandlela ungatfolwa-
- 7.5.1. ngekwesicelo kuSikhulu Selwati, kusetjentiswa liFomu 1 lelitfolakala ku- <https://info regulator.org.za/paia-forms/>;
  - 7.5.2. ngekwesicelo, kuMlawuli Welwati, ngekutfumela liFomu 1 (sicelo sekhophi weMhlahlandlela) ku- [PAIACompliance@infoRegulator.org.za](mailto:PAIACompliance@infoRegulator.org.za); futsi
  - 7.5.3. kusuka kuwebhusayithi yeMlawuli ku- (<https://info regulator.org.za/paia-guidelines/>).

**8. INCHAZELO YETIHLOKO TE-TCTA LEGCINA NGATO EMAREKHODI NETIGABA TEMAREKHODI LETIBANJWE I-TCTA**

I-TCTA iphetse imniningwane lephatselene netifundvo letitsite lekufanele ticelwe ngalokusemtsetfweni ngeke-PAIA. Kufinyelela kulomunye umniningwane kungahle kubekelwe imincele ngekuhambisana netinhlinzeko teSahluko 4 (Tizatfu tekwala kwekufinyelela kumarekhodi ngekeSigaba 33 – 46 futsi netigaba 62 kuya ku-70) te-PAIA, ngaphandle uma kudalulwa kwemniningwane kutawuveta bufakazi: bekwepulwa lokukhulu, noma kwehluleka kwekuhambisana nemtsetfo; noma bungoti lobusedvute nebucayi bekuphepha kwemphakatsi noma bungoti bemvelo; futsi

- inshisekelo yemphakatsi ekudalulweni kwelirekhodi/lwati lidlula ngalokusobala umonakalo lohlongotwe ekuhlinzekweni kwalokukhulunywa ngako.

Yingako, kufakwa kwanoma ngusiphi sihloko noma tigaba tamarekhodi langaphasi akufanele kutsi kutsatfwe njengemniningwane lotfolakala ngalokutentakalelako uma kucelwa. Leithebula lelingaphasi liyinchazelo yetihloko netigaba temarekhodi lekufanele acelwe ngalokusemtsetfweni ngeke-PAIA.

| <b>Tihloko lapho umtimba uphetse ngayo emarekhodi</b> | <b>Tigaba temarekhodi laphetfwe etihlokweni ngasinye</b>  |
|---|---|
| 1. Tindzaba<br>Tekubusa<br>Ngekubambisana             | <ul style="list-style-type: none"> <li>• Umholo Webhodi</li> <li>• Ema-Ajenda nemaminitsi ebhodi</li> <li>• Ema-Ajenda nemaminitsi eKomidi Lelisetulu</li> <li>• Ema-Ajenda Nemaminitsi Emakomidi Ebaphatsi</li> <li>• Umtsetfosisekelo Webhodi futsi Nemibandzela Yetithenjwa</li> <li>• Luhlelo Lwemnyaka wonkhe Webhodi</li> <li>• Kundluliselwa Kweligunya</li> <li>• Kungcubutana Nesimemetelo Senshisekelo</li> </ul> |
| 2. Tivumelwano  | <ul style="list-style-type: none"> <li>• Emaphrojekthi</li> <li>• Kulamanye emave</li> </ul>  |

|  |   |
|--|---|
| <p>3. Tetimali</p>   | <ul style="list-style-type: none"> <li>• Emabhuku emarekhodi nemaDokhumenti e-Accounting</li> <li>• Titatimende tasebhange</li> <li>• Imali Lehambako</li> <li>• Imininingwane Yebahlolimabhuku</li> <li>• Imibiko Yebahlolimabhuku Bangaphandle</li> <li>• Kutibophelela ngekwetimali</li> <li>• Ticinisekiso netibambiso.</li> <li>• Imali lengenako netindleko</li> <li>• Imibiko Yetimali Tesikhashana futsi Netemnyaka Wonkhe</li> <li>• Sabelomali Senhlangano</li> <li>• Irejista yetimphahla.</li> <li>• Emahlu ebanfu labakweletako nalabakweletako</li> </ul> |
| <p><b>Tihloko lapho umtimba uphetse ngayo emarekhodi</b></p> | <p><b>Tigaba temarekhodi laphetfwe etihlokweni ngasinye</b></p>   |
|  | <ul style="list-style-type: none"> <li>• Lamanye emadokhumenti laphatselene nentsela.</li> <li>• Timbuyiselwa tentsela ye-Trans- Caledon Tunnel Authority</li> </ul>  |

|  |   |
|--|---|
| <p>4. Umnyango Webasebenti</p>                               | <ul style="list-style-type: none"> <li>• Inchubomgomo Yemnyaka Wonkhe Yekugcugcutela Nesisekelo sekubala</li> <li>• Umholo Webaphatsi</li> <li>• Emarekhodi ekucondziswa kwetigwegwe nemibhalo lephatselenene nechubo yelicala lekucondziswa kwetigwegwe</li> <li>• Emadokhumenti lahlobene netinzuzo tebasebenti.</li> <li>• Luhlelo lwekucashwa ngekulingana</li> <li>• Inchubomgomo yekucashwa</li> <li>• Kulimala emsebentini</li> <li>• Imininingwane yemsebenti</li> <li>• Emarekhodi elifu.</li> <li>• Luhlu lwebasebenti</li> <li>• Emaminitisi emhlangano nenonyane</li> <li>• Sakhiwo senhlangano</li> <li>• Emarekhodi Ekuhlolwa Kwekusebenti</li> <li>- Luhlelo Lwekutfutukisa Kwebasebenti</li> <li>- Kukhushulwa</li> <li>• Emafayela ebasebenti</li> <li>• Tinchubomgomo Nenchubo Yebasebenti</li> <li>• Emarekhodi laniketwa basebenti.</li> <li>• Idokhumenti yekucashwa nekukhetfwa</li> <li>- Tikhangiso</li> <li>- Kukhetfwa kwebasebenti</li> <li>• Kukhishwa emsebentini</li> <li>• Sikali semholo</li> <li>• Emakhadi emaphuzu lasetjentiswa ku-inthavuwu.</li> <li>• Kutfunyelwa lenye indzawo</li> <li>• Luhlelo lwekucecesha nentfutuko</li> <li>• Emamanuwali ekucecesha</li> <li>• Luhlelo Lekusita Basebenti</li> <li>• Luhlelo lwe-HIV/AIDS</li> <li>• Kutfutukiswa Kwemakhono</li> </ul> |
| <p>5. Lwati lwemphahla</p>                                   | <ul style="list-style-type: none"> <li>• Timvume</li> <li>• Titifiketi tekugunyatwa</li> <li>• Timvume</li> <li>• Tinchubomgomo temshwalensi</li> <li>• Emarekhodi emshwalensi</li> </ul>   |
| <p><b>Tihloko lapho umtimba uphetse ngayo emarekhodi</b></p> | <p><b>Tigaba temarekhodi laphetfwe etihlokweni ngasinye</b></p>   |

|   |   |
|---|---|
|   | <ul style="list-style-type: none"> <li>• Emalaysensi</li> <li>• Timvume</li> <li>• Imiklamo yeprojekthi</li> </ul>  |
| 6. ItheKnoloji Yelwati                        | <ul style="list-style-type: none"> <li>• Timvumelwano letiphatselene nesisitimu yekhompyutha netinhlelo tekhopyutha.</li> <li>• Kubita kwe-hardware ne-software</li> </ul>  |
| 7. Ticondziso Tendvuna                        | <ul style="list-style-type: none"> <li>• Ticondziso taNgcongcoshe tawonkhe emaprojekthi</li> <li>• Lokwentiwe ngema-Shareholder</li> </ul>  |
| 8. Timphahla Letingasuswa naLetingeke Tisuswe | <ul style="list-style-type: none"> <li>• Sivumelwane Sekucashisa nebanikati bendlu</li> <li>• Bufakazi bebunikati betimphahla letingasuswa</li> <li>• Emaphepha ebunikati bendlu lamayelana netindzawo letiphethwe i-Trans- Caledon Tunnel Authority</li> </ul>   |
| 9. Tinhlelo                                   | <ul style="list-style-type: none"> <li>• Tinhlelo Tebhizinisi</li> <li>• Tinhlelo Temnyango Webasebenti</li> </ul>  |
| 10. Tinchubomgomo                             | <ul style="list-style-type: none"> <li>• Emasu</li> <li>• Kusebenta</li> </ul>  |
| 11. Emaprojekthi                              | <ul style="list-style-type: none"> <li>• Umniningwane lomayelana netinchubo temvelo</li> </ul>  |
| 12. Imibiko                                   | <ul style="list-style-type: none"> <li>• Imibiko Yeluhlolomabhuku</li> <li>• Imibiko Yekota</li> </ul>  |
| 13. Kuphatfwa Kwebungoti                      | <ul style="list-style-type: none"> <li>• Luhlelo Lwekuchubeka Kwebhizinisi</li> <li>• Imibiko Yekuphatfw Kwebungoti lobukhulu kwebhizinisi</li> <li>• Imibiko Lehlobene Nesigameko.</li> <li>• Imibiko yemshwalensi netinchubomgomo</li> <li>• Imibiko yetemphilo nekuphepha emsebentini</li> </ul>               |
| 14. Tinsita nekuphatsa                        | <ul style="list-style-type: none"> <li>• Tinkontileka tekunakekela</li> <li>• Tinkontileka tesevisi nabo bonkhe bahlinzeki besevisi</li> </ul>  |
| 15. Baphatsi be-Supply Chain                  | <ul style="list-style-type: none"> <li>• Tikhangiso Temathenda</li> <li>• Emaminitzi Ekomidi Lebhdi</li> <li>• Emarejista eseshini yalabakhona yethenda yangaphambilini yekwatiswa</li> <li>• Sicelo setiphakamiso</li> <li>• Inchubomgoo Yebaphatsi be-Supply Chain</li> <li>• Kuhanjiswa Kwemathenda</li> </ul> |
| 16. Tekuchumana                               | <ul style="list-style-type: none"> <li>• Lisu Lekuchumana Langekhatsi</li> <li>• Lisu Lekuchumana Labetindzaba</li> <li>• Kukhishwa kwetindzaba te-Trans-Caledon Tunnel Authority</li> </ul>  |

## **8.1. TINDZABA LEKUFANELE TINAKWE NGUMFAKISICELO**

Ngaphambi kwekuhambisa sicelo, loku lokulandzelako kubaluleke kakhulu futsi kufanele sikucaphele, lekungikutsi:

- 8.1.1 Kutsi i-PAIA angeke isetjentiselwe kucela irekhodi noma umniningwane ngetinjongo temacala ebugebengu noma tinchubo temtsetfo wesintfu. Lapho umniningwane udzingeka khona ngaleyo njongo, umfakisicelo kufanele asebentise imitsetfo netinchubo tekutfolwa kwemniningwane enkantolo lefanele kubandzakanya netinkantolo. I-Trans-Caledon Tunnel Authority iyaligodla lilungelo lekufaka sicelo setindleko naleminyane imonakalo leyeentive ngenca yemfakisicelo uma ahambisa sicelo lesingahambelani netinhlinzeko te-PAIA. Sigaba 7(1).
- 8.1.2 Imikhawulo noma tizatfu tekwencaba kwekufinyelela kumarekhodi ngokweSigaba 33 – 45 se-PAIA.
- 8.1.3 Umniningwane/umarekhodi laceliwe kufanele abe khona ngalesikhatsi i-Trans-Caledon Tunnel Authority itfolo sicelo. Yingako, i-Trans-Caledon Tunnel Authority ayikaphoceleleki kutsi idale lirekhodi lelingakabi khona ngalesikhatsi kwentiwa sicelo.

## **8.2. INCHUBO YEKUFINYELELA KUMAREKHODI LAGCINWA I-TCTA**

Sigaba 18 se-PAIA sibeka inchubo lekufanele ilandzelwe uma kwentiwa sicelo sekufinyelela kumniningwane lephetfwe i-TCTA. Sigaba 23(1) se-POPIA sihlinzeka ngenchuubo yekufinyelela kumniningwane yemuntfu. Indlela yekufinyelela kumniningwane yemuntfu ngekweSigaba 23 se-POPIA kufanele ihambisane nesigaba 18 se-PAIA.

- 8.2.1. Umfakisicelo noma sihloko sedatha kufanele asebentise lifomu lelinqunyiwe, LIFOMU 2, lapho acela kufola lirekhodi noma imniningwane yemuntfu. Lifomu 2 lifakiwe.
- 8.2.2. Umfakisicelo yinoma ngumuphi umuntfu lowenta sicelo sekutfolo lirekhodi le-TCTA futsi kuloku, i-PAIA ihlukanisa phakatsi kweinhlobo letimbili tebakufakisicelo kute batfole imniningwane, lokungikutsi, Umfakisicelo, (sihloko sedatha) futsi Nalomunye Umfakisicelo.
- 8.2.3. Sicelo sekufinyelela kumniningwane kufanele sentiwe ngekugcwalisa lifomu lesicelo lelinqunyiwe (Lifomu A) lelinamatsiselwe njenga-Annexure A ngaphasi, kukhokhelwe imali yesicelo bese kubukiswa kuSikhulu Selwati/Lisekela Lesikhulu Selwati. Lifomu kufanele lisayinwe ngumfakisicelo, nawonkhe emakhasi emibhalo layengetiwe langetwe efomini lesicelo. I-Trans-Caledon Tunnel Authority itakwamukela kutfunyelwa kwesicelo seliFomu A ngekhompyutha. LiFomu A lingatfolakala ngekucela kuSekela Lesikhulu Selwati lelingalidlulisela ngencwadzi, noma nge-imeyili. Uma kungasinjalo, ingacocwa emahhovisi e-Trans-Caledon Tunnel Authority.
- 8.2.4. Umfakisicelo kumele akhombise nekutsi sicelo sekhophi yerekhodi noma ete kutewuhlola lirekhodi emahhovisi e-Trans-Caledon Tunnel Authority. Uma kungasinjalo, uma lirekhodi lingekho efomini leliphrintiwe, idokhumenti ingabuyekwa ngendlela lebekwe esigabeni 29

(2) se-PAIA.

8.2.5. Kute kuncishiswe kuphatfwa kunconywa kutsi kukhokhwe imali yesicelo, ngaphandle kwalofake sicelo sakhe, kwentiwe ngaphambi kwesicelo. Sicela ufake bufakazi bekukhokha kulesicelo. I-Trans- Caledon Tunnel Authority itawukwamukela inkokhelo kuphela ngekuhluliswa kwemali nge-elektronikhi futsi nemadiphozithi lacondzile ku-akhawunthi yayo yasebhange.

8.2.6. Tonkhe tinkokhelo kufanele tentiwe ku-:

Umnikati we-Akhawunthi: Trans-Caledon Tunnel Authority

Libhange le-LHWP: Standard Bank

Inombolo ye-Akhawunthi: 010754954

Ligama Leligatja: Pretoria

Ikhodi Yeligatja: 010-045

Irefarensi: *Ligama lemfakisicelo*

8.2.7. Tfumela lifomu lesicelo leligcwaliswe Kusikhulu Selwati/Lisekela ngeliposi noma ngekuletfwa noma nge-imeyili lehlizekwe ngenhla ngaphasi kwemininingwane yokuchumana.

### **8.3. KUNIKETA NOMA KUNCABA KUFINYELELA KUMAREKHODI**

8.3.1. Uma sitfolo sicelo, Sikhulu Selwati/Lisekela kufanele ngekushesha futsi ngemalanga langu-30 ngemuva kwekuba sicelo semukelwe, sincume kutsi siyasivuma yini sicelo noma cha futsi umfakisicelo utawukwatiswa ngesincumo lesitsatsiwe. Ngetulu kwaloko, iTrans-Caledon Tunnel Authority itakwatisa umfakisicelo ngalokulandzelako:

8.3.1.1 imali yekufinyelela lekufanele ikhokhelwe kutfolo umniningwane ngekuhambisana ne-Annexure B;

8.3.1.2 indlela emarekhodi atawuniketwa ngayo umniningwane; futsi

8.3.1.3 sikhalo etinkantolo letifanele letimayelana nemali lekhokhiswako noma indlela letawusetjentiswa ekuniketeni kufinyelela.

8.3.2. Sikhatsi setinsuku letingu-30 lekufanele kutsatfwe ngaso sincumo sekutsi sicelo siyavumwa noma siyasicitfwa, singandlulisela kulesinye sikhatsi lesengcile emalangeneni langu-30. Sincumo sekwelula sikhatsi singentiwa ngaletizatfu letilandzelako:

8.3.2.1 uma lesicelo simayelana nesamba lesikhulu semniningwane;

8.3.2.2 uma lesicelo sidzinga kuseshwa kumniningwane logcinwe kulelinye lihhovisi le-Trans-Caledon Tunnel Authority lengenalo, lephetfwe ngiyo;

8.3.2.3 uma umniningwane ingatfolakali ngalokufanelekile emalangeneni langu-30 ekucala;

8.3.2.4 lofake sicelo uvuma kwelulwa ngekubhala; futsi

8.3.2.5 labatsintsekako bavumelana nganoma nguyiphi indlela leyamukelekako kulokwandziswa.

8.3.3. Uma kwenteka sikhatsi singandlulisela sibe tinsuku letingu-30, umfakisiselo utawukwatiswa ngendlela lencunyiwe ngetizatfu tekwandziswa futsi lofake sicelo angafaka sikhalo etinkantolo lefanelekile mayelana nekwelulwa noma nguyiphi inchubo lehlobene nekwelulwa.

8.3.4. Uma sincumo sitsatfwa siyokuniketwa kufinyelela kumarekhodi njengobe kuceliwe, kufinyelela kumarekhodi lekungiwo kutawuniketwa ngekushesha lokukhulu. Uma sicelo sekufinyelela sincabwa, iTrans-Caledon Tunnel Authority itawuniketa umfakisiselo satiso lesibhaliwe salokwaliwa lokucuketse lokulandzelako:

8.3.4.1 tizatfu tekuncaba;

8.3.4.2 kutsi umfakisiselo angandlulisela licala eNkantolo Lephakeme lephikisana nekwencaba futsi nekweluleka ngesikhatsi sekufaka lesikhalo;

8.3.4.3 kutsi idiphozithi lekhokhwe ngumfakisiselo itawubuyiselwa; futsi

8.3.4.4 kwehluleka kuphendvula kweSikhulu Selwati/Lisekela kungakapheli tinsuku letingu-30 ngemuva kwekutfola sicelo, kutawutsatfwa njengekuncaba kwekufinyelela ngekeSigaba 27 se-PAIA.

8.3.5. Sikalo Semfakisiselo

8.3.5.1 Uma sicelo sekutfola lirekhodi sincabiwe, sibambebelekile, noma saniketwa kuncike etindlekweni letingafanele noma siniketwe ngendlela lengamukelekile, umfakisiselo angafaka sikhalo ngekeSigaba 74 se-PAIA

8.3.5.2 Sigaba 74 se-PAIA sivumela kudluliswa kwetikhalo ngesincumo seSikhulu Selwati noma Lisekela leSikhulu Selwati futsi inchubo yekudlulisa sikhalo ayikaphoceleki.

8.3.5.3 NgekeSigaba 78 se-PAIA, umfakisiselo noma umuntfu wesitsatfu lekukhulunywe ngaye kuSigaba 74, angafaka sicelo kuphela eNkantolo kute atfole lusito lolufanele ngekeSigaba 82 seMtsetfo, ngemva kokwenta sikhalo ngesincumo seSikhulu Selwati noma Lisekela Lesikhulu Selwati. Njengobe kuboniswe ngenhla endzimeni 6.5.5.2, inchubo yekudluliswa kwelicala ayikaphoceleki futsi umfakisiselo noma umuntfu wesitsatfu angakwati, nganoma ngusiphi sikhatsi, phakatsi nesikhatsi lesimisiwe setinsuku letingu-180, aye enkantolo kute atfole lusito lolufanele.

## **9. SATISO SAKAMUVA LESIMAYELANA NETIGABA TEMAREKHODI E-TCTA LETITFOLAKALA NGAPHANDLE KWEKUTSI UMUNTFU ACELE KUFINYELELA**

Sikhulu Selwati sihlanganise satiso, ngekeSigaba 15 se-PAIA kanye NeMtsetfo 4, lomayelana netigaba tamarekhodi e-TCTA latfolakala ngaphandle kwekutsi umuntfu acele

kufinyelela ngekugcwalisa Lifomu 2. Lesatiso sitfolakala ehhovisi lelikhulu le-TCTA e-Centurion, nakuwebhusayithi ye-TCTA, ngekuhofota lelinki: <https://www.tctaut.co.za/>

**10. TINSITA LETIKHONA KUMALUNGA EMPHAKATSI TIBUYA KU-TCTA NEKUTSI UNGAFINYELELA NJANI KULETINSITA**

I-TCTA yimoto 'yenhloso lekhetsekile' Yelitiko Letemanti Netekuhlanteka, lebuke kuchasa ngetimali nekwakha sakhiwonchanti semanti laluhlata egameni Lelitiko. Ayiniketi gco noma ngutiphi tinsita emphakatsini. Iniketa tinsita kuLitiko Letemanti Netekuhlanteka.

**11. KUBANDZAKANYWA KWEMPHAKATSI EKWAKHIWENI KWENCHUBOMGOMO NOMA EKUSEBENTISWENI KWEMANDLA NOMA KWENTA IMISEBENTI NGE- TCTA**

I-TCTA ayihlanganyeli ekwakhiweni kwenchubomgomo yemphakatsi, Litiko Lemanti Netekuhlanteka litfutukisa inchubomgomo. Yingako, kute emafuba ekutsi umphakatsi uhlanganyele noma ube nemtselela ekwakhiweni kwenchubomgomo, njengobe kuphatselene ne-TCTA, noma kusetjentiswa kwemandla noma kwentiwa kwemisebenti, nge-TCTA.

**12. KUCUBUNGULA KWEMNININGWANE YEMUNTFU**

**12.1. INHLOSO YEKUCUBUNGULA**

I-TCTA isebentisa umniningwane yemuntfu longaphasi kwekunakekelwa kwayo ngetindlela letilandelako:

- 12.1.1 Kuphatfwa kwebasebenti
- 12.1.2 Kugcinwa kwema-akhawunthi nemarekhodi
- 12.1.3 Kuchuba emaphrojekthi
- 12.1.4 Kuhambisana nemtsetfo lofanele

**12.2. INCHAZELO YETIGABA TESIHLOKO SEDATHA FUTSI NELWATI LWEMUNTFU NOMA TIGABA TEMNININGWANE LOPHATSELENE NAKO**

| <b>Luhlo Lwebhizinisi</b> | <b>Lwati Lwemuntfu locubunguliwe</b>  |
|---------------------------|---|
| <b>Bantfu Bemvelo</b>     | Emagama; umniningwane wekuchumana; emakheli ekuhlala neweliposi; lusuku lwekutsalwa; inombolo yamatisi; Umniningwane lehlobene nentsela; buve; bulili; tincwadzi letiyimfihlo.  |
| <b>Bantfu Bemtsetfo</b>   | Emagama ebantfu lekuchumanwa nabo; Ligama Lenhlangano Lesemtsetfweni; Likheli lendzawo futsi neyeliposi nemniningwane yekuchumana; Umniningwane Yetetimali; Inombolo Yekubhalisa; Emadokhumenti ekusungula; Umniningwane loluhlobene nentsela; labasayinako labagunyatiwe, bahlomuli, banikati labazuzato ekugcineni. |

|  |   |
|--|---|
| <b>Emaklayenthi:<br/>bantfu/tinhlango<br/>Takulamanye Mave</b> | Emagama; umningwane Wekuchumana; emakheli ekuhlala neweliposi; lusuku lekutalwa; Inombolo yepasipoti iminingwane lehlobene nentsela; buve; bulili; tincwadzi letiyimfihlo.  |
| <b>Luhlo Lwebhizinisi</b>                                      | <b>Lwati Lwemuntfu locubunguliwe</b>  |
| <b>Umlamuli/Beluleki</b>                                       | Emagama ebantfu lekuchumana nabo; Ligama Lenhlango Lesemtsetfweni; Likheli lendzawo neliposi futsi nemningwane yekuchumana; Umniningwane yetetimali; Inombolo Yekubhalisa; Emadokhumententi ekusungula; Umniningwane lehlobene nentsela; lesayinwa ngulabagunyatiwe, bahlomuli, banikati labazuzako ekugcineni.   |
| <b>Bahlizeki Besevisi<br/>Lbanekontileka</b>                   | Emagama ebantfu lekuchumana nabo; Ligama Lenhlango Lesemtsetfweni; Likheli lendzawo neliposi futsi nemningwane yekuchumana; Umniningwane yetetimali; Inombolo Yekubhalisa; Emadokhumententi ekusungula; Umniningwane lehlobene nentsela; lesayinwa ngulabagunyatiwe, bahlomuli, banikati labazuzako ekugcineni.   |
| <b>Basebenti/Bacond<br/>zisi</b>                               | Bulili, Kukhulelwa; Simo Semshado; Umbala, Iminyaka, Lulwimi, Lwati lweMfundvo; Umniningwane Yetetimali; Umlandvo Wemsebenti; Inombolo yaMatisi; Likheli lelilonakalako neyeliposi; Umniningwane yekuchumana; Imibono, Kutiphatsa kwebugebengu; Inhlalakahle netihlobo tabo ( emalunga emndeneni) buhlanga, tekwelashwa, bulili, bulili, buve, imvelaphi yebuhlanga noma yetenhlalakahle, indlela yekuya ecasini, iminyaka, imphilo yemtimba noma yengcondvo, inhlalakahle, kukhubateka, inkholo, nembeza, inkholelo, emasiko, lulwimi, lwati lwe-biometric yemuntfu. |

### 12.3. BAMUKELI NOMA TIGABA TEBAMUKELI LABANGANIKETWA UMNINGWANE WEMUNTFU

I-TCTA inganiketa umningwane lephatselene nemuntfu kubahlinzeki betinsita labaniketa letinsita letilandzelako:

- 12.3.1 Kutfwebula nekuhlela idatha,
- 12.3.2 Kugcinwa kwedatha,
- 12.3.3 Kwenta luhlolo ngekucopehelela,
- 12.3.4 Kwenta kucinisekiswa kwekucashwa nekucasha,
- 12.3.5 Kwenta emalungiselelo eluhambo,
- 12.3.6 Timali telusito lwetekwelashwa,
- 12.3.7 Timali tempshesheni/yetibonelelo futsi/ noma labanye baphatsi
- 12.3.8 I-TCTA itawuphindze futsi inikete Umniningwane Wemuntfu etikhungweni tetetimali kute

tihambisane nemtsetfo lofanele.

#### **12.4. IDATHA LEGELETAKO YEBHODA-LEPHAMBAKAKO**

12.4.1 I-TCTA ingabelana noma yamukele Umniningwane Yemuntfu kumacembu langaphandle kweRiphabhulikhi yaseNingizimu Afrika. Loku kutawubandzakanya emabhizinisi lafana ne-LHDA, balingani be-TCTA kulamanye emaphrojekthi, futsi nalabanye bachasi betimali nebahlinzeki besevisi.

12.4.2 Litinye yaletinhlangano tiboshelwe imitsetfo lefanako ne-FICA, I-Anti-Money Laundering futsi NeMitsetfo Yekuchaswa Ngetimali Yebugebengu.

## **12.5. UMNININGWANE WETINYATSELO TEKUPHEPHA**

12.5.1 I-TCTA itishaya sifuba ngekusebentisa buchwepheshe lobungcono kakhulu lobutfolakalako kute kucinisekiswa kutsi idatha yemuntfu ivikelwe ngalokuvikelekile ekuphuleni nasekufinyeleleni lokungakagunyatwa. Tinyatselo tekuvikela nekuphatsa idatha kuhlanganisa:

12.5.1.1 I-Firewall

12.5.1.2 Kuvikelwa kweviyirasi

12.5.1.3 Kufinyelela Lokuvikelekile

12.5.2 Bahlinzeki Besevisi labacubungula Umniningwane Wemuntfu egameni lenhlangano banenkontileka yekusebentisa tilawuli tekuphepha kute bavikele Umniningwanei Wemuntfu labayicubungulako.

12.5.3 Emarekhodi laphatsekako e-TCTA agcinwa kuRejista levikelekile lenekufinyelela kulokulawulwako.

## **13. KUTFOLAKALA KWEMANUWALI**

13.1. Imanuwali yetelwe kutsi itfolakale kuletilwimi letilandzelako:

13.1.1. Sibhunu

13.1.2. SiNgisi

13.1.3. IsiNdebele

13.1.4. Sepedi

13.1.5. Sesotho

13.1.6. Siswati

13.1.7. Xitsonga

13.1.8. Setswana

13.1.9. Tshivenda

13.1.10. Xhosa

13.1.11. isiZulu

13.2. Ikhophi yaleManuwali noma inguculo yayo ibuyeketiwe, iyatfolakala futsi ngalendlela lelandzelako:

13.2.1. kuwebhusayithi ye-TCTA – [www.tcta.co.za](http://www.tcta.co.za);

- 13.2.2. ehhovisi lelikhulu le-TCTA kute ihlolwe ngumphakatsi ngemahora ekusebenta latayelekile;
- 13.2.3. kunoma ngumuphi umuntfu ngesicelo nangemuva kwekukhokhwa kwemali lencunyiwe lefanele; futsi
- 13.2.4. Kumlawuli Yelwati ngekwesicelo.
- 13.3. Imali yekhophi yeManuwali, njengoba kuhlongotwa ku-Annexure B yeMitsetfo wekuphatsa, iyokhokhwa ngekhophi ngayinye lewusayizi leyi-A4 leyentiwe.

#### **14. KUBUYEKETWA KWEMANUWALI**

Lemanuwali itawubuyeketwa umnyaka wonkhe njengoba kudzingwa Sigaba 14(2) se-PAIA noma ngetikhatsi letitsite uma kunesidzingo kute kuhlangabetane netidzingo temphakatsi lecubungula timfundvo letitfolwe kuleticelo letitfoliwe.

#### **IKHISHWE NGU-**

Isayinwe ngu:-DINIZULU KUMALO PERCIVA  
Uyisayine ku:-2025-09-05 15:26:31 +02:00  
Sizatfu:Ngiyayigunyata ledokhumenti



---

**MNU PERCY SECHEMANE**

**SIKHULU SELWATI FUTSI NESIKHULU LESISETULU**

**I-ANNEXURE A: SICELO SEKUFINYELELA KUREKHODI LEMTIMBA WEMPHAKATSI**



**LIFOMU A**

**SICELO SEKUFINYELELA KUREKHODI LEMTIMBA WEMPHAKATSI**

**KWEKUSETJENTISWA NGEKHATSI**

Inombolo Yerefarensi \_\_\_\_\_

Sicelo sitfolwe (lizinga lesifundza, ligama, nesibongo lesikhulu selwati/lisekela lesikhulu selwati) \_\_\_\_\_  
nga (lusuku) \_\_\_\_\_

e- (indzawo). \_\_\_\_\_

Imali yesicelo (uma ikhona): R .....

Idiphozithi (uma ikhona) R .....

Imali yokufinyelela: R .....

.....

**ISIGINASHA YESIKHULU SELWATI/NESILISEKELA LESIKHULU**

**A. YE-Trans- Caledon Tunnel Authority**

Sikhulu Selwati/ Lisekela Lesikhulu Lwati Lesifnele

---

---

**B. Umningwane wemuntfu locela kufinyelela kurekhodi**

- (a) *Umningwane yemuntfu locela kufinyelela kurekhodi kufanele irekhodwe ngaphasi.*
- (b) *Niketa likheli laseRibhabhulikhi lapho kufanele kutfunyelwe umningwane khona.*
- (c) *Bufakazi besikhundla lapho sicelo sentiwa khona, uma ingasebenta, kumele bunamatsiselwe.*

|                              |  |
|------------------------------|--|
| Emagama laphелеle nesibongo: |  |
| Inombolo yamatisi:           |  |
| Likheli yeliposi:            |  |
| Inombolo yelucingo:          |  |
| Likheli le-imeyili:          |  |

Emandla lekweniwa ngawo sicelo, uma sentiwa egameni lalomunye umuntfu:

---

---

**C. Umningwane Wemuntfu lesicelo sentiwe egameni lakhe.**

*Lesigaba kufanele sigwaliswe kuphela uma sicelo selwati sentelwa lomunye umuntfu.*

|                              |  |
|------------------------------|--|
| Emagama laphелеle nesibongo: |  |
| Inombolo yamatisi:           |  |

**D. Uminingwane werekhodi**

- (a) *Niketa umningwane legcwele yerekhodi lekucelwe kufinyelela kuyo, loko kuhlanganisa nenombolo yerefarensi uma uyati, kute kutfolakale irekhodi.*
- (b) *Uma singaneli sikhala lesiniketive, sicela uchubeke kulilinye likhasi bese ulinamatsisela kulelifomu. **Umfakisicelo kufanele asayine onkhe emaphepha layengetive.***

1. Inchazelo yerekhodi noma incenye lefanele yerekhodi:

---

---

---

---

2. Inombolo yerefarensi, uma ikhona:

---

3. Noma nguyiphi leminye imningwane yerekhodi:

---

---

---

**E. Imali**

(a) *Niketa umningwane legcwele yerekhodi lekucelwe kufinyelela kuyo, kuhlanganisa nenombolo yerefarensi uma uyati, kute kufolakale irekhodi.*

(b) *Uma singaneli sikhala lesiniketive, sicela uchubeke kulilinye likhasi bese ulinamatsisela kulelifomu. **Umfakisicelo kufanele asayine onkhe emaphepha layengetive.***

(c) *Sicelo sekutfola irekhodi, ngaphandle kwelirekhodi lelicuketfwe lwati lwemuntfu, sitawucubungulwa kuphela ngemuva kukhokwe **imali yesicelo.***

(d) *Utawukwatiswa ngemali ledzingekako kute ukhokhelwe njengemali yesicelo*

(e) ***Imali lekhokhwako yekufinyelela** lirekhodi kufanele lincike kulelifomu lapho kudzingeka khona kufinyelela futsi nesikhatsi lesidzengekako sekubuka nekulungisa irekhodi.*

(f) *Uma ufaneleka kukhululwa ekukhokhweni kwanoma nguyiphi imali, sicela usho sizatfu.*

Sizatfu sekukhululwa ekukhokhweni kwetinkokhelo:

---



---

**F. Lifomu lekufinyelela kurekhodi**

*Uma uvinjelwa kukhubateka ngekufundza, kubuka, noma kulalela irekhodi ngendlela yekufinyelela lehlizekwe ku-1 kuya ku-4 langaphasi, shano kukhubateka kwakho futsi ubonise kutsi lirekhodi lidzingeka ngayiphi indlela.*

**Makha libhokisi lelifanele nga- "X".**

|             |  |  |  |
|-------------|--|--|--|
| Kukhubateka |  | Lifomu lapho lirekhodi idzingeka ngakhona: |  |
|-------------|--|--|--|

**CAPHELA**

- (a) *Kukhomba kwakho njengoba lelifomu lelidzingekako lwekufinyelela lucinke kulelifomu lapho irekhodi itfolakala khona.*
- (b) *Kufinyelela ngendlela leceliwe kungahle kuncabwe etimweni letitsite. Ngesimo lesinjalo utawukwatiswa kutsi kufinyelela kutawuniketwa ngalenywe indlela.*
- (c) *Imali lekhokhwako yekutfolela irekhodi, uma ikhona, itawuncunywa lifomu ngencenye ngendlela kucelwe ngayo kufinyelela.*

**1. Uma irekhodi ibhaliwe noma lifomu leliphrintiwe -**

|  |                   |  |                     |
|--|-------------------|--|---------------------|
|  | Ikhophi yerekhodi |  | Kuhlolwa kwerekhodi |
|--|-------------------|--|---------------------|

**2. Uma irekhodi icuketfwe titfombe letibonakalako -**

(Loku kuhlenganisa titfombe, emaslayidi, emavidiyo lacophiwe, titfombe letikhicitwe ngekhompyutha, imidvwebo, njll.)

|                  |  |                        |  |                                      |  |
|------------------|--|------------------------|--|--------------------------------------|--|
| buka<br>titfombe |  | Ikhophi<br>yemitfombe* |  | Itransikhriphushini<br>i yemitfombe* |  |
|------------------|--|------------------------|--|--------------------------------------|--|

**3. Uma irekhodi icuketfwe emagama lacoshiwe noma lwati loluphidze lukhicitwe ngemsindvo -**

|   |  |  |  |
|---|--|--|--|
| Lalela umculo<br>(likhasethi lelilalelwako) |  | Umaculo<br>wetransikhriphushini<br>*(idokhumenti<br>lebhaliwe noma<br>lephrintiwe) |  |
|---|--|--|--|

**4. Uma irekhodi ligcinwe kukhompuyutha noma ngegesi noma ngendlela lefundzeka ngemshini -**

|                                |  |   |  |  |  |
|--------------------------------|--|---|--|--|--|
| Iphrinthiwe ikhophi yerekhodi* |  | Iphrinthiwe ikhophi<br>Yelwati lolususelwe kurekhodi* |  | Kopa<br><br>kukhumpyutha<br><br>yelifomu lelifundzekako*<br>(icinile noma idiski lehlange) |  |
|--------------------------------|--|---|--|--|--|

\*Uma, ucele ikhophi noma itransikhriphushini yerekhodi (ngenhla), ingabe ufisa kutsi lekhophi noma itransikhriphushini itfunyelwe kuwe? Iyakhokhwa imali yekuposa.

|      |  |     |  |
|------|--|-----|--|
| YEBO |  | CHA |  |
|------|--|-----|--|

*Caphela kutsi uma irekhodi ingatfolakali ngelulwimi lolunconotako, kufinyelela kunganiketwa ngelulwimi irekhodi itfolakala ngayo.*

Unconota irekhodi ngaluphi lulwimi?

---

**G. Satiso sesincumo lesimayelana nesicelo sekufinyelela**

*Utawukwatiswa ngalokubhaliwe kutsi sicelo sakho sivunyiwe/sencabiwe. Uma ufisa kwatiswa ngalenywe indlela ngaloko, sicela usho indlela futsi unikete nemningwane ledzingekako kute sikwati kutfobela sicelo sakho.*

Unconota kwatiswa njani ngesincumo lesimayelana nesicelo sakho sekufinyelela kurekhodi?

---



---

Isayinwe ngelusuku ..... (lusuku) lwa ..... (inyanga)..... (umnyaka)

.....

**ISIGINESHA YEMFAKISICELO/UMUNTFU LEKWENTE SICELO EGAMENI LAKHE**

## I-ANNEXURE B: TIMALI LETIMISIWE



### TIMALI LETIMISIWE

Timali letimisiwe tifyinetywa ngekuhambisana neNgcenywe II yeSatiso SaHulumede (i-R187) lesashicelelwa kuGazethi yaHulumede nga-15 Indlovana 2002.

| INCHAZELO YETIMALI   |   | Linani<br>LELIRANDI |
|--|---|---------------------|
| <b>Imali Yesicelo [Sigaba 22(8)]</b>   |   |                     |
| 1.   | Imali yesicelo lekhokhwa nguwonkhe umfakisiselo, ngaphandle kwalabo labatimele, njengobe kucondziswe kumtsetfo wekuphatsa 7 (2).                                    | 35,00               |
| <b>Timali Tekukhucita kabusha [Sigaba 15(3)] (sisebenta ekukhucitweni kabusha kwamarekhodi ladalulwe ngekutitsandzela noma entiwe kutsi atfolakale ngekutentakalelako)</b> |   |                     |
| 2.   | Imali lekhokhwako yekhophi yalemanuwali njengobe kuhlongotwe kumtsetfo wekuphatsa 5(c) ngu-R0,60 ikhophi ngayinye yelikhasi leliyisayizi leyi-A4 noma incenye yalo. | 0,60 ngelikhasi     |
| 2.1  | Timali tekukhucita kabusha leticondziswe kumtsetfo wekuphatsa 7(1) ngalokulandzelako:   |                     |
| 2.1.1  | Ikhophi ngayinye yelikhasi leliyisayizi leyi-A4 noma incenye yalo   | 0,60                |
| 2.1.2  | Ikhophi ngayinye lephrinthiwe yelikhasi leyi-A4 noma incenye yalo legcinwe kukhompuyutha. noma ngendlela ye-elektronikhi noma lefundzeka ngemshini                  | 0,40                |
| 2.2  | Kute utfole ikhophi efomini lelifundzeka ngekhompuyutha ku:   |                     |
| 2.2.1  | idiski lecinile   | 5,00                |
| 2.2.2  | idiski lelangene  | 40,00               |
| 2.3  | Ngekwe-transikhriphushini yetitfombe letibonakalako:  |                     |
| 2.3.1  | ngelikhasi leyi-A4 noma incenye yalo  | 22,00               |
| 2.3.2  | ngekwekhophi yetitfombe letibonakalako  | 60,00               |
| 2.4  | Ngekwe-transikhriphushini yerekhodi yemsindvo:  |                     |
| 2.4.1  | ngekweyelikhasi leliyisayizi leyi-A4 noma incenye yalo  | 12,00               |
| 2.4.2  | ngekhekhophi yerekhodi yemsindvo  | 17,00               |
| <b>Timali Tekufinyelela (sebentisa kumarekhodi lacelwe ngelifomu lesicelo se-PAIA)</b>   |   |                     |
| 3.   | (1) Timali tekutfole imininingwane lekhokhwa ngumfakisiselo lekucondziswe ngayo kumtsetfo wekuphatsa 7(3) ngalokulandzelako:  |                     |
| 3.1  | Ngekhekhophi ngayinye yelikhasi leliyisayizi leyi-A4 noma incenye yalo  | 0,60                |
| 3.2  | Ikhophi ngayinye lephrinthiwe yelikhasi leyi-A4 noma incenye yalo legcinwe kukhompuyutha. noma ngendlela ye-elektronikhi noma lefundzeka ngemshini                  | 0,40                |
| 3.3  | Kute utfole ikhophi efomini lelifundzeka kukhompuyutha ku:  |                     |
| 3.3.1  | idiski  | 5,00                |
| 3.3.2  | idiski lehl ang ene   | 40,00               |

|   |   |   |
|---|---|---|
| 3.4   | Ngekwe-transikhriphushini yetitfombe letibonakalako:  |   |
| 3.4.1   | ngelikhasi leliyi-A4 noma incenye yalo  | 22,00                                     |
| 3.4.2   | ngekwekhophi yetitfombe letibonakalako  | 60,00                                     |
| 3.5   | Ngekwe-transikhriphushini yerekhodi yemsindvo:  |   |
| 3.5.1   | ngekwe-likhasi leliyisayizi leliyi-A4 noma incenye yalo   | 12,00                                     |
| 3.5.2   | ngekhophi yerekhodi yemsindvo   | 17,00                                     |
| <b>Timali Tekusesha Nekulungiselela</b>       |   |   |
| 4.  | sesha bese ulungise irekhodi kute lidalulwe, R15,00 ngelihora ngalinye noma incenye yelihora, ngaphandle kwelihora lekucala, ledzingeka ngalokunengcondvo kuloluphenyo. | 15,00 ngelihora ngaphandle. Lihora lesi-1 |
| <b>Idiphozithi lyadzingeka [Sigaba 22(2)]</b> |   |   |
| 5.  | (2) Ngekwe-tinhloso tesigaba 22(2) seMtsetfo, lokulandzelako kuyasebenta:   |   |
| 5.1   | emahora lasitfupha njengoba atawululwa ngembali kwekuba kukhokhwe idiphozithi; futsi  |   |
| 5.2   | incenye leyodvwa kuletintsatfu yemali yekufinyelela ikhokhwa njengediphozithi ngumfakisicelo  |   |
| <b>Timali Tekuposa</b>                        |   |   |
| 6.  | (3) Imali yangempela yekuposa ikhokhwa uma ikhophi yerekhodi kufanele iposelwe kumfakisicelo  |   |



**LIFOMU B  
SATISO SESIKHALO**

(Sigaba 74 seMtsetfo Wekukhutsata Kutfolakala Kwemningwane, 2000 (uMtsetfo 2 wanga-2000))  
[Umtsetfo wekuphatsa 9]

**SHANO INOMBOLO YEREFARENSI YAKHO:** \_\_\_\_\_

**A. Umniningwane wemtimba wemphakatsi**

Sikhulu Selwati/Lisekela Lesikhulu Selwati:

---

---

---

**Umniningwane Wemfakisicelo/umuntfu wesitsatfu lofake sikhalo ngekhatsi.**

**B. Imininingwane wemuntfu locela kufinyelela kurekhodi**

- (a) *Umniningwane yemuntfu locela kufinyelela kurekhodi kufanele irekhodwe ngaphasi.*
- (b) *Bufakazi bekutsi lesicelo sentiwe, uma kungasebenta, kufanele inamatsiselwe.*
- (c) *Uma lofake sikhalo kungumuntfu wesitsatfu futsi hhayi umuntfu lona bekacele Umniningwane ekucaleni, Umniningwane wemfakisicelo kufanele iniketwe ku-C ngaphasi.*

|                              |  |
|------------------------------|--|
| Emagama laphelele nesibongo: |  |
| Inombolo yamatsi:            |  |
| Likheli yeliposi:            |  |
| Inombolo yelucingo:          |  |
| Likheli le-imeyili:          |  |

C. Iminingwane yemuntfu lesicelo sentiwe egameni lakhe.

---

---

**C. Umniningwane Wemfakisicelo**

*Lesigaba kufanele sigwaliswe kuphela uma umuntu wesitsatfu (ngaphandle kwemfakisicelo) afaka sikhalo sangekhakatsi.*

|                              |  |
|------------------------------|--|
| Emagama laphелеle nesibongo: |  |
| Inombolo yamatsi:            |  |

**D. Sicumo lekufakwe ngaso sikhalo sangekhatsi**

| <b>Makha sincumo lekufakwe ngaso sikhalo sangekhatsi nga-X ebhokisini lelifanele .</b> |  |
|--|--|
|  | Kuncaba sicelo sekufinyelela   |
|  | Sincumo lesimayelana netimali letikhokhwako letibekwe ngekwesigaba 22 seMtsetfo  |
|  | Sincumo lesimayelana nekwelulwa kwesikhatsi sesicelo lekumele kusetjentiswe ngaso. ngekwebandzela yesigaba 26(1) seMtsetfo |
|  | Sincumo ngekwesigaba 29(3) seMtsetfo sekwencaba kufinyelela ngendlela lecelwe ngumfakisicelo.                              |
|  | Sincumo sekuniketa sicelo sekufinyelela  |

**E. Tizatfu tesikhalo**

*Uma sikhala lesiniketive singaneli, sicela uchubeke neliphepha lelihlukile bese ulinamatselisa kulelifomu.*

***Kufanele usayine onkhe emaphepha langetiwe.***

Shano tizatfu tesikhalo sangekhakatsi lesisekelwe kuto:

---

---

---

---

---

Shano noma nguluphi lolunye lwati lolungase lube lusito ekucubunguleni sikhatalo:

---

---

---

---

---

---

**F. Satiso sesincumo ngesikhalo**

*Utawukwatiswa ngalokubhaliwe ngesincumo sesikhalo sakho sangekhakatsi. Uma ufisa kwatiswa ngalenywe indlela sicela ucacise indlela futsi unikete nemningwane ledzingekako kute sikwati kutfobela sicelo sakho.*

Shano indlela:

---

---

Umniningwane yendlela:

---

---

Isayinwe ngelusuku ..... (lusuku) lwa ..... (inyanga) (umnyaka)

.....

**ISIGINESHA YEMFAKISICELO**

## KUSETJENTISWA LITIKO

### IREKHODI LESEMTSETFWENI YESIKHALO SANGEKHATSI:

Sikhalo semukelwe ngamhlaka \_\_\_\_\_ (lusuku) Nga:

|   |  |
|---|--|
| <b>Emagama laphellele nesibongo:</b>                |  |
| <b>Sikhundla e-Trans- Caledon Tunnel Authority:</b> |  |
| <b>Sikhulu Selwati/Lisekela Lesikhulu Selwati</b>   |  |

Sikhalo siphekeletelwa tizatfu tesincumo sesikhulu selwati/lisekela lesikhulu selwati futsi, lapho kufanele, umningwane yanoma ngumuphi lomunye umuntfu wesitsatfu noma irekhodi lehlobene naye, letfunyelwe sikhulu selwati/lisekela lesikhulu selwati ngamhlaka \_\_\_\_\_ (lusuku) kusiphatsimandla lesifanele.

#### 1. UMPHUMELA WESIKHALO:

*Sincumo Sesikhulu Selwati/Lisekela Lesikhulu Selwati*

Sicinisekisiwe/Sincumo Lesisha Sitsatse Indzawo Yesincumo Lesisha:

---

---

---

Lusuku

#### 1.1 Siphatsimandla Lesifanele

Yemukelwe Sikhulu Selwati/Lisekela Lesikhulu Selwati

---

---

kusuka Kusiphatsimandla Lesifanele ngomhlaka (lusuku):

---

## LUHLELO 1

### UMNININGWANE WEKUCHUMANA WETIKHULU TELWATI

#### SIKHULU SELWATI

Libito: Mnu Percy Sechemane

Lucingo: 012 683 1200

I-Imeyili: [paia@tcta.co.za](mailto:paia@tcta.co.za)

#### EMASEKELA ETIKHULU TELWATI

Libito: Mnu Sibusiso Nodwengu

Lucingo: 012 683 1200

I-Imeyili: [paia@tcta.co.za](mailto:paia@tcta.co.za)

Libito: Nkt Hanje Botha

Lucingo: 012 683 1200

I-Imeyili: [paia@tcta.co.za](mailto:paia@tcta.co.za)

Libito: Nkt Wilma de Witt

Lucingo: 012 683 1200

I-Imeyili: [paia@tcta.co.za](mailto:paia@tcta.co.za)

#### KUFINYELELA KULWATI LWEKUCHUMANA LOLUTAYELEKILE

I-Imeyili: [paia@tcta.co.za](mailto:paia@tcta.co.za)

## LUHLELO 2

### UMNININGWANE WEMLAWULI WELWATI (NINGIZIMU AFRIKA)

*Lithebula lelingaphasi likhombisa imininingwane yekuchumana Yemlawuli Welwati (Ningizimu Afrika) lengafinyelelwa ngeticelo te-PAIA.*

| Umalawuli Welwati (Ningizimu Afrika)     |  |
|--|--|
| <b>Inombolo Yelucingo:</b>               | +27100235200   |
| <b>Likheli le-Imeyili:</b>               | <a href="mailto:enquiries@info regulator.org.za">enquiries@info regulator.org.za</a>   |
| <b>Likheli Leliposi:</b>                 | P O Box 31533<br>Braamfontein<br>2017  |
| <b>Likheli Lesitaladi:</b>               | Umalawuli Welwati (Ningizimu Afrika)<br>JD House<br>27 Stiemens Street<br>Braamfontein<br>JOHANNESBURG<br>2000   |
| <b>Iwebhusayithi:<br/>Lokutfunyelwe:</b> | <a href="mailto:enquiries@info regulator.org.za">enquiries@info regulator.org.za</a><br><a href="mailto:PAIACompliance@info regulator.org.za">PAIACompliance@info regulator.org.za</a> |

### LUHLELO 3

#### TIGABA NETIHLOKO TEMNININGWANE LEKUMELE ICELWE NGALOKUSEMTSETFWENI

*Lithebula lelingaphasi libonisa umniningwane lophatselene netifundvo tsite lekufanele ticelwe ngalokusemtsetfweni ngekwe-PAIA*

ngalokusemtsetfweni ngekwe-PAIA.

| <b>Tigaba</b>                             | <b>Sihloko</b>   |
|---|--|
| 1. Tindzaba<br>Tekubusa<br>Ngekubambisana | <ul style="list-style-type: none"><li>• Umholo Webhodi</li><li>• Ema-Ajenda nemaminitsi ebhodi</li><li>• Ema-Ajenda nemaminitsi eKomidi Lelisetulu</li><li>• Ema-Ajenda Nemaminitsi Emakomidi Ebaphatsi</li><li>• Umtsetfosisekelo Webhodi futsi Nemibandzela Yetithenjwa</li><li>• Luhlelo Lwemnyaka wonkhe Webhodi</li><li>• Kundluliselwa Kweligunya</li><li>• Kungcubutana Nesimemetelo Senshisekelo</li></ul>   |
| 2. Tivumelwano                            | <ul style="list-style-type: none"><li>• Emaphrojekthi</li><li>• Kulamanye emave</li></ul>  |
| 3. Tetimali                               | <ul style="list-style-type: none"><li>• Emabhuku emarekhodi nemaDokhumenti e-Accounting</li><li>• Titatimende tasebhange</li><li>• Imali Lehambako</li><li>• Imininingwane Yebahlolimbhuku</li><li>• Imibiko Yebahlolimbhuku Bangaphandle</li><li>• Kutibophelela ngekwetimali</li><li>• Ticinisekiso netibambiso.</li><li>• Imali lengenako netindleko</li><li>• Imibiko Yetimali Tesikhashana futsi Netemnyaka Wonkhe</li><li>• Sabelomali Senhlangano</li><li>• Irejista yetimphahla.</li><li>• Emahlu ebanfu labakweletako nalabakweletako</li></ul> |
| <b>Tigaba</b>                             | <b>Sihloko</b>   |
|   | <ul style="list-style-type: none"><li>• Lamanye emadokhumenti laphatselene nentsela.</li><li>• Timbuyiselwa tentsela ye-Trans- Caledon Tunnel Authority</li></ul>  |

|                                |   |
|--------------------------------|---|
| <p>4. Umnyango Webasebenti</p> | <ul style="list-style-type: none"> <li>• Inchubomgomo Yemnyaka Wonkhe Yekugcugcutela Nesisekelo sekubala</li> <li>• Umholo Webaphatsi</li> <li>• Emarekhodi ekucondziswa kwetigwegwe nemibhalo lephatselenene nechubo yelicala lekucondziswa kwetigwegwe</li> <li>• Emadokhumenti lahlobene netinzuzo tebasebenti.</li> <li>• Luhlelo lwekucashwa ngekulingana</li> <li>• Inchubomgomo yekucashwa</li> <li>• Kulimala emsebentini</li> <li>• Imininingwane yemsebenti</li> <li>• Emarekhodi elifu.</li> <li>• Luhlu lwebasebenti</li> <li>• Emaminitisi emhlangano nenonyane</li> <li>• Sakhiwo senhlangano</li> <li>• Emarekhodi Ekuhlolwa Kwekusebenti</li> <li>- Luhlelo Lwekutfutukisa Kwebasebenti</li> <li>- Kukhushulwa</li> <li>• Emafayela ebasebenti</li> <li>• Tinchubomgomo Nenchubo Yebasebenti</li> <li>• Emarekhodi laniketwa basebenti.</li> <li>• Idokhumenti yekucashwa nekukhetfwa</li> <li>- Tikhangiso</li> <li>- Kukhetfwa kwebasebenti</li> <li>• Kukhishwa emsebentini</li> <li>• Sikali semholo</li> <li>• Emakhadi emaphuzu lasetjentiswa ku-inthavuwi.</li> <li>• Kutfunyelwa lenye indzawo</li> <li>• Luhlelo lwekucecesha nentfutuko</li> <li>• Emamanuwali ekucecesha</li> <li>• Luhlelo Lekusita Basebenti</li> <li>• Luhlelo lwe-HIV/AIDS</li> <li>• Kutfutukiswa Kwemakhono</li> </ul> |
| <p>5. Lwati lwemphahla</p>     | <ul style="list-style-type: none"> <li>• Timvume</li> <li>• Titifiketi tekugunyatwa</li> <li>• Timvume</li> <li>• Tinchubomgomo temshwalensi</li> <li>• Emarekhodi emshwalensi</li> </ul>   |
| <p><b>Tigaba</b></p>           | <p><b>Sihloko</b></p>   |

|   |   |
|---|---|
|   | <ul style="list-style-type: none"> <li>• Emalaysensi</li> <li>• Timvume</li> <li>• Imiklamo yeprojekthi</li> </ul>  |
| 6. ItheKnoloji Yelwati                        | <ul style="list-style-type: none"> <li>• Timvumelwano letiphatselene nesisitimu yekhomyutha netinhlelo tekhopyutha.</li> <li>• Kubita kwe-hardware ne-software</li> </ul>   |
| 7. Ticondziso Tendvuna                        | <ul style="list-style-type: none"> <li>• Ticondziso taNgcongcoshe tawonkhe emaprojekthi</li> <li>• Lokwentiwe ngema-Shareholder</li> </ul>  |
| 8. Timphahla Letingasuswa naLetingeke Tisuswe | <ul style="list-style-type: none"> <li>• Sivumelwane Sekucashisa nebanikati bendlu</li> <li>• Bufakazi bebunikati betimphahla letingasuswa</li> <li>• Emaphepha ebunikati bendlu lamayelana netindzawo letiphethwe i-Trans- Caledon Tunnel Authority</li> </ul>   |
| 9. Tinhlelo                                   | <ul style="list-style-type: none"> <li>• Tinhlelo Tebhizinisi</li> <li>• Tinhlelo Temnyango Webasebenti</li> </ul>  |
| 10. Tinchubomgomo                             | <ul style="list-style-type: none"> <li>• Emasu</li> <li>• Kusebenta</li> </ul>  |
| 11. Emaprojekthi                              | <ul style="list-style-type: none"> <li>• Umniningwane lomayelana netinchubo temvelo</li> </ul>  |
| 12. Imibiko                                   | <ul style="list-style-type: none"> <li>• Imibiko Yeluhlolomabhuku</li> <li>• Imibiko Yekota</li> </ul>  |
| 13. Kuphatfwa Kwebungoti                      | <ul style="list-style-type: none"> <li>• Luhlelo Lwekuchubeka Kwebhizinisi</li> <li>• Imibiko Yekuphatfw Kwebungoti lobukhulu kwebhizinisi</li> <li>• Imibiko Lehlobene Nesigameko.</li> <li>• Imibiko yemshwalensi netinchubomgomo</li> <li>• Imibiko yetemphilo nekuphepha emsebentini</li> </ul>               |
| 14. Tinsita nekuphatsa                        | <ul style="list-style-type: none"> <li>• Tinkontileka tekunakekela</li> <li>• Tinkontileka tesevisi nabo bonkhe bahlinzeki besevisi</li> </ul>  |
| 15. Baphatsi be-Supply Chain                  | <ul style="list-style-type: none"> <li>• Tikhangiso Temathenda</li> <li>• Emaminitsi Ekomidi Lebhdi</li> <li>• Emarejista eseshini yalabakhona yethenda yangaphambilini yekwatiswa</li> <li>• Sicelo setiphakamiso</li> <li>• Inchubomgoo Yebaphatsi be-Supply Chain</li> <li>• Kuhanjiswa Kwemathenda</li> </ul> |
| 16. Tekuchumana                               | <ul style="list-style-type: none"> <li>• Lisu Lekuchumana Langekhatsi</li> <li>• Lisu Lekuchumana Labetindzaba</li> <li>• Kukhishwa kwetindzaba te-Trans-Caledon Tunnel Authority</li> </ul>  |