



14 May 2026

REF: CLARIFICATION NO: 1

Dear Bidder,

APPOINTMENT OF A SERVICE PROVIDER TO CONDUCT AN INDEPENDENT ASSESSMENT OF TCTA'S ETHICS CULTURE, RISK AND MATURITY; RFQ NO: 011/2026/CRO/ETHICS/RFQ

During the RFQ clarification period, only one (1) question was raised and responded to as follows:

#	CLARIFICATION	TCTA'S RESPONSE
1	<p>We would like to seek clarification on whether a bid submission would be disqualified if the proposed resource does not have the Certified Ethics Officer certification, but does hold an IIA qualification together with reputable experience in conducting independent assessments.</p> <p>Your guidance on this matter will be highly appreciated to ensure that our submission aligns with the bid requirements.</p>	<p>The Ethics Officer Certification is a mandatory requirement for at least one (1) proposed resource, as per the issued RFQ. Therefore, failure to submit the certificate will lead to automatic disqualification.</p>

Yours faithfully

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Tina Mkhulise
SCM Acquisition Manager: Corporate